

January 16, 2019

JOB POSTING

The State Soil and Water Conservation Board hereby posts the following job vacancy in the **Gonzales** Office location.

CLASSIFICATION:	Natural Resources Specialist III
STATE CLASSIFICATION CODE:	2684/B19
HEADQUARTERS:	Gonzales, TX
STARTING ANNUAL SALARY:	\$42,244.00
TRAVEL REQUIREMENTS:	As needed

This position reports to: Poultry Program Supervisor

Description of duties and qualification requirements are attached to this posting.

Contact Person: Employees interested in applying for the vacancy listed above should contact Human Resources Department for additional information.

Job Posting Period: This vacancy listing is posted effective today; Wednesday, January 16, 2019 and will remain posted until filled.

The Texas State Soil and Water Conservation Board is an equal opportunity employer and does not discriminate against job applicants or employees on the basis of race, color, national origin, sex, religion, age, or disability. In compliance with the Americans with Disabilities Act (ADA), if you require reasonable accommodation in the interview and selection process, please call the agency's ADA Coordinator at (254)773-2250x227.

January 16, 2019

TEXAS STATE SOIL AND WATER CONSERVATION BOARD
JOB POSTING

POSITION TITLE: Natural Resources Specialist III

STATE POSITION CLASSIFICATION: Class No. 2684/B19

STARTING ANNUAL SALARY: \$42,244.00

HEADQUARTERS: Gonzales, TX

TRAVEL REQUIREMENTS: As needed; statewide to poultry operations

Position reports to: Poultry Program Supervisor

GENERAL DESCRIPTION OF DUTIES

Performs highly complex agronomic work related to water quality management plan development in the poultry soil and water conservation and pollution abatement program. Serves as agronomist for poultry program performing assignments and providing support in planning, design, management and implementation of programs and practices related to agency responsibilities in soil and water conservation, agricultural and silvicultural nonpoint source pollution management, animal waste management, and other areas. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. Participates in health and safety training.

EXAMPLES OF WORK PERFORMED

Coordinates planning, development, certification, and implementation of Water Quality Management Plans for poultry facilities.

Performs field technical work necessary for development and certification of Water Quality Management Plans.

Oversees the collection of appropriate technical data required for Water Quality Management Plan development and certification.

Provides Water Quality Management Plan information and guidance to agricultural producers and other agencies as appropriate.

Provides technical support and training to other staff as necessary.

Provides technical designs and layout of projects for implementation of Water Quality Management Plans.

Performs field technical work necessary for performance of status reviews of Water Quality Management Plans.

Performs field technical work necessary for performance of certification of implementation of practices.

Performs related work as assigned.

EDUCATION AND EXPERIENCE

Experience in the fields of agronomy, agriculture, natural resources management, and/or environmental planning with specific knowledge of animal waste management, grazing management, and nutrient management. Graduation from an accredited four-year college or university with major course work in agronomy, natural resources or a related field is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Incumbent must have extensive knowledge of crop and soil nutrients, animal waste management, fertilization, and insect control principles. Must have a working knowledge of computers and appropriate software programs. Excellent communication skills are required. Ability to work with agricultural producers and government agency representatives, and the general public. Working knowledge of USDA Natural Resources Conservation Service policies, as well as state and federal water quality laws. Must be able to safely accomplish moderate lifting (up to 30 lbs.) and sustain moderate physical activity with full range of motion in office and outdoor environments. Ability to work in office environment as well as outdoors. Must be able to safely and legally operate a motor vehicle. Statewide and overnight travel may be required as well as the availability to work irregular hours.

REGISTRATION, CERTIFICATION, OR LICENSURE

Incumbent must be able to successfully complete the requirements for the Texas Certified Nutrient Management Specialist as provided by Texas AgriLife Extension Service and USDA Natural Resources Conservation Service.

APPLICATION PROCESS

A completed, signed State of Texas application for Employment is required for this position. Mail an original application to the address below. Resumes may be submitted but will not be accepted in lieu of the application. A State of Texas application for Employment may also be completed on the Workintexas website at <http://www.workintexas.com>

For additional information, visit our website at <http://www.tsswcb.texas.gov> or contact:

Human Resource Department
Texas State Soil and Water Conservation Board
1497 Country View Lane
Temple, TX 76504-8806

Veteran's Preference

Veterans or members of the Reserve or National Guard with an MOS or additional duties that fall in the fields of 8831, 9S100 or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications. Additional Military Crosswalk information can be accessed at:

http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_NaturalResources.pdf

Selection Information

At the time of hire, selected applicants must show proof of eligibility to work in the U.S. in compliance with the Immigration Reform and Control Act. All males who are age 18 through 25 and are required to register with the Selective Service may be asked to present proof of registration or exemption from registration upon hire.

TSSWCB participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

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